

## APPLICATION PROCESS

If interested in this outstanding opportunity, please submit an Agency application and resume to:

**Mojave Water Agency**  
Attn: Monica Warren  
13846 Conference Center Drive  
Apple Valley, CA 92307  
760-946-7000  
Email: mwarren@mojavewater.org

Completed Agency application and resume are required. Applications will be accepted until **Wednesday, February 20, 2019 at 5:30 p.m.** This position will remain open until filled. Additional information can be obtained from the Agency's website at:

[www.mojavewater.org](http://www.mojavewater.org)

All applications will be reviewed in detail. Only those applicants possessing the most relevant qualifications will be invited to continue in the selection process.

NOTE: The provisions of this bulletin do not constitute an expressed or implied contract. Any provision in the notice may be modified or revoked without notice. Agency appointments are contingent upon successful completion of a comprehensive *background investigation, pre-employment physical, medical and drug screening, as well as verification of United States citizenship* or legal authorization to be employed in the United States.

## EQUAL EMPLOYMENT OPPORTUNITY

The Mojave Water Agency is an equal opportunity employer. We observe a no-smoking policy within Agency offices and vehicles, and also maintain a policy as a drug-free workplace. The Agency makes reasonable accommodations for the disabled. If candidates require special arrangements to participate in the interview process, they should state their needs in writing when submitting an application.

## ABOUT THE AGENCY

The Mojave Water Agency (MWA), one of 29 State Water Contractors, is a governmental body with primary responsibility for the management of water resources over a 4,900 square-mile area of the Mojave Desert. It is the Agency's mission to implement future water management policies and programs that will ensure a stable, long-term supply of water for the Mojave Water Agency's service area.

# MOJAVE WATER AGENCY



*Manage the region's water resources for the common benefit to assure stability in the sustained use by the citizens we serve.*

Invites Your Interest for the Position of

*Senior Engineer*

## THE POSITION

The ideal candidate performs a variety of engineering work in connection with planning, design and construction of Agency projects, as well as coordination and management of work performed by Agency consultants. Works with Agency Water Resources and Operations staff, as well as the California Department of Water Resources; reviews and interprets hydrologic and operational studies and investigations conducted by the Agency and others; and provides opinions and input to Operations in regards to management/delivery of State Water Project, movement of stored/banked groundwater within the service area; provides project management and direction for consulting teams on projects and studies; and performs related duties as assigned. Knowledge of/ or experience working with State Water Contractors, multi-agency projects, and/or hydraulic models is not required, but a plus.

Some examples of essential job functions are:

Involved in planning, design, construction, and operation of all Agency water supply and delivery infrastructure/facilities; Provides technical overview/review, sampling, and testing for the Agency in the field of geology and hydrogeology used in making decisions during the planning, design, construction, and operation of Agency water supply and delivery infrastructure/facilities; Provides advice, guidance, direction and authorization to carry out engineering and procedures consistent with Agency policies; Reviews design for compliance with engineering principles, Agency standards, contract requirements and related specifications; Performs civil engineering design work for a variety of Agency facilities, including pipelines, flow control facilities, pump stations, groundwater recharge basins, water storage tanks, wellhead improvements, and other miscellaneous facilities that may be required in the operation and maintenance of Agency facilities; Provide engineering and management oversight for work performed by Agency consultants; Plans and coordinates surveying, architectural, structural, electrical, mechanical, real estate/ROW transactions, and environmental work that may be required in the planning, design and construction of Agency projects. This work will likely be completed by outside consultants; Prepares layouts, calculations, plans, specifications and cost estimates for Agency projects that are designed in-house. May utilize outside consultants for non-civil engineering work; Responds to information requests from contractors. Evaluates the contractors' submittals and makes recommendations, as needed; Participates in the administration of Agency construction projects, including monitoring of contractor's progress and adherence to schedule requirements, review of contractor submittals, preparation of change orders, field inspections, preparation of non-conformance reports, and preparation of final project acceptance documents; Conducts and evaluates engineering investigations, economic appraisals, and other technical reports, analyses and studies; Maintains accurate and up-to-date records and prepares periodic special reports relating to engineering, operations and maintenance of Agency facilities; Prepares status/progress and other special reports as needed and presents to senior management and Board of Directors. May represent the Agency at meetings with concerned public and regulatory officials; Provides assistance to legal counsel as needed; Performs related duties and responsibilities, as assigned.

For the entire list of the essential job functions, knowledge & abilities, and licenses/certifications, please see the job description on the Agency website at: [www.mojavewater.org](http://www.mojavewater.org).

## QUALIFICATIONS

Qualified candidates will possess:

- Bachelor's Degree in Civil Engineering, Geology or Hydrogeology, or other related field and,
- Five (5) years of experience performing water supply and delivery work (engineering work and project management).
- A Graduate degree in one of the cited fields above is preferred.

## LICENSES & CERTIFICATIONS

- Valid California Class C Driver's License, and current automobile insurance.
- Licensure as a Professional Engineer (Civil) or Licensed Professional Geologist, State of California.

## COMPENSATION

The Senior Engineer is an exempt position with an annual salary range of \$92,778 -\$129,889; paid bi-weekly

## THE POSITION & DEPARTMENT

This position is in the Engineering Department, but may assist various Agency departments. The position is under direction of the Director of Engineering and is part of a dedicated, service-oriented team where collaboration and leadership are promoted at all levels.

The Engineering Department is responsible for engineering planning and operational studies, all aspects of engineering design, right-of-way acquisitions for all Agency projects, contract administration and construction management, field inspections of construction projects, preparation of grant applications and all phases of Agency capital projects.

## BENEFITS

- PERS Retirement: 2% of highest annual salary at age 62, 5-year vesting. Prior Public Service is 2% @ 55
- Employee Pool Reimbursement Option: \$2,650 allowance
- Deferred Compensation Program available (457 Plan)
- 5% of base pay rate placed into 401 (a) by Agency
- Vacation: 10 days per year; with years of service, maxing out to 20 days per year
- Vacation pay out option available
- 40 hours of flex time leave per fiscal year
- Paid Holidays: 13 days per year
- Sick leave: 12 days per year
- Medical Insurance: Choice of PPO or HMO Plans
- Life, Dental and Vision Insurance: 100% paid by Agency for employee and dependent (s)
- Tuition Reimbursement up to \$3,250 per FY after 12 months of employment
- Employee Assistance Program
- Long-Term Disability: 100% premium paid by Agency with coverage of up to 66 2/3% of salary allowable income in coordination with State Plans
- Interest Free Computer Loan Program up to \$3,000 after 12 months of employment
- Professional development, seminars and conferences
- 9/80 Work Schedule
- The Agency **does not** participate in the Social Security program, except for the mandatory 1.45% Medicare Contribution paid by the Agency